

## Ilenia Picardi

Ilenia Picardi (PhD in Physics, PhD in Mind, Gender Language) is currently Assistant professor in Sociology at the Department of Political Science at the University of Naples Federico II. Since 2006 she has been working in the field of Science and society focusing her research activity mainly on the following themes: a) social responsibility of science and technological risk; b) science communication; c) gender in science and technology.

She has been participating in several European research projects in the field of Science in Society; for the University of Naples Federico II (UNINA), she was project manager of the FP7 GENOVATE Project (*Transforming Organizational Culture for Gender Equality in Research and Innovation*, January 2013 - June 2017). Within the GENOVATE project, she designed and implemented the Gender Equality Action Plan for the UNINA and was Project Coordinator for the first mentoring programme for women in science within Italian universities. She is the person in charge of Science and Technology Studies within the Gender Observatory on University and Research at UNINA. In the last years, she has published several book chapters and papers in Italian and international peer-reviewed journals, and she is author of two research monographs and two science communication books. In addition to being member of national and international scientific associations, in August 2019 she was elected board member of the Regional Network on Southern European Societies (RN27) within the European Sociological Association (ESA).

### CURRENT POSITIONS

Starting from December 2017: **Assistant professor** in Sociology at the Department of Political Science at the University of Naples Federico II

Starting from June 2016: **Research area coordinator** for *Science and Technology Studies* within the *Gender Observatory on University and Research* of the University of Naples Federico II

Starting from January 2021: **Principal investigator** of the Athena Mentoring Program for young researchers of UNINA (action-research program)

### PARTICIPATION IN RESEARCH PROJECTS AND PREVIOUS ACADEMIC POSITION

2019-2022: **Associate Researcher** within the Project of national interest (PRIN) *Confronting science authority: processes and conditions of acceptance and circulation of fake scientific knowledge*– Bando 2017

2018-2022: **Associate Researcher** within the Project EU\_CARE, *Care of the Other in the EU. Politics, Principles and Opportunities Erasmus+ Programme* - Jean Monnet Activities (Ref. Project: 611795-EPP-1-2019-1-IT-EPPJMO-MODULE)

2018-2021: **Associate Researcher** within the Project *Literacy & Numeracy*. Project aimed at strengthening the basic literacy and numeracy skills of students of upper secondary schools (Regione Campania FSC 2007/2013)

2013-2017: **Associate Researcher** within the European project GENOVATE - *Transforming organisational culture for gender equality in research and innovation*, FP7 Science and Society Work Programme of the European Commission. Project manager at the University of Naples Federico II and coordinator of the Gender equality action plan at UNINA

2014-2015: **Research collaborator** within the National project GIOCONDA - *I giovani contano nelle decisioni su ambiente e salute*, LIFE+ Environment Policy and Governance Programme of the European

Commission.

2011-2013: **Research fellow** within the European project ISWA - *Immersion in the Science World through the Arts*, FP7 Science and Society Work Programme of the European Commission.

2010-2011: **Research collaborator** within the European project TIME FOR NANO - *Tools to increase to mass engagement for nanotechnology*, FP7 Science and Society Work Programme of the European Commission.

2006-2008: **Research collaborator** within the European project CIS - *Communication in Science*, FP6 Science and Society Work Programme of the European Commission.

#### SHORT VISITING TERM

June 2017/August 2017: Visiting Researcher at the Institute for Social Science in the 21st Century, University College Cork, Ireland, hosted by prof. Caitríona Ní Laoire.

#### EDUCATION

2014-2017: PhD (European Label) in *Mind, Gender Language* at the University of Naples Federico II. Thesis title: *Through the glass labyrinth of science: mapping gendering processes in academia*. Supervisor: Prof.ssa Maria Carmela Agodi. Final mark: Optimum cum laude

2003-2006: Master in *Science Communication* at the SISSA International School for Advanced Studies, Trieste

2000-2003: PhD in *Physics* at University of Naples Federico II. Thesis title: *Neutrinos in Stellar Evolution*. Final mark: Excellent

1994-2000: Degree in *Physics* at University of Naples Federico II Thesis title: *Radiative Corrections to Neutrino Energy Loss Rate in Stellar Interiors*. Final mark: 110/110 cum laude

#### TEACHING ACTIVITIES

A.Y. 2019/20: Lecture of *Gender Dimension in Science* in PhD Course *Mind Gender Language* at the University of Naples Federico II.

A.Y. 2018-2019; A.Y. 2019-2020: Lecture of *Advanced methods for social research* in the Degree Course in Statistical Sciences and the Degree Course in Social Sciences and Social Policies at the University of Naples Federico II.

A.Y. 2017-2018: Lecture of *Advanced methods for social research* in the Degree Course in Social Sciences and Social Policies at the University of Naples Federico II.

A.Y. 2019/20: Lecture of *Gender in Science and Tecnology* at National Institute for Nuclear Physics (INFN).

A.Y. 2006-09: Lecture of *Science and New Media* at Master in *Science Communication* of SISSA.

#### MEMBERSHIP

1. Member of the Italian Sociological Association (AIS)
2. Member of the Italian Society for the Study of Science and Technology (STS Italia)
3. Member of the European Sociological Association (ESA)
4. Member of the Italian Society of Economic Sociology (SISEC)
5. Member of the European Network of Mentoring Programmes for the Advancement of Equal Opportunities and Cultural and Institutional Change in Academia and Research (EUMENT-NET)

#### CURRENT NATIONAL AND INTERNATIONAL ASSIGNMENTS

**Board member** of the Research Network “Southern European Societies” (RN27) of the *European Sociological Association* (ESA) (since August 2019).

**Convenor** (with Ester Cois) of the Panel “Valutare l’inclusività e l’uguaglianza di genere nell’università”, at the *XXIII Conferenza Nazionale di Associazione Italiana di Valutazione*, “La valutazione per la resilienza. Attori, pratiche e contesti”, 22-23-24 September 2021.

**Scientific and Organizing Committee** of *(Ri)fare la società dopo il COVID-19* per la Settimana della Sociologia, University of Naples Federico II, 5-15 November 2021.

**Scientific Committee** of the National Conference *Gender Equality Plans and smart-working: changes in well-being in Academia. Smart working from emergency to opportunity*, National Conference of the Guarantee Committees of Italian Universities (CUG), Università del Salento, 11-12 November 2021.

**Scientific Committee** of the National Conference *Smart Academia. Valutazione, lavoro, benessere ed equità nell’università che cambia*, National Conference of the Guarantee Committees of Italian Universities (CUG), Politecnico di Milano, 3-4 December 2020.

**Scientific and Organizing Committee** of the International Conference *Inequality vs inclusiveness in changing academic governance* in collaboration with EUMENT-NET (European Network of Mentoring Programmes for the Advancement of Equal Opportunities and Cultural and Institutional Change in Academia and Research), University of Naples Federico II, 16-18 September 2019.

**Convenor** (with Maria Carmela Agodi and Cristina Mangia) of the track “Gendering processes in technoscience. Innovative practices and critical reflections”, at the *7th National Conference of STS Italia* (Italian Society of Science and Technology Studies), “Technoscience from Below”, 14-16 June 2018, University of Padova, Padova, Italy.

**Convenor** (with Maria Carmela Agodi) of the track “Robotics in Everyday-Life Sociotechnical Environments: STS Perspectives”, at the *6th National Conference of STS Italia* (Italian Society of Science and Technology Studies), “Sociotechnical Environments”, 24-26 November, 2016, University of Trento, Trento, Italy.

**Member of the Organizing Committee** of the Conference *Transformative research Activities Cultural diversities and Education in Science*, University of Naples Federico II, 9-12 April 2012.

#### OTHER EXPERIENCES

2010 - 2011 Working at Science centre *Città della Scienza*, Naples on European Projects on Science and Society (FP7 Science and Society Work Programme of the European Commission)

2005-2009 Working at the SISSA Medialab S.r.l., Trieste, as  
- project manager in science communication projects  
- science writer

## LANGUAGE SKILLS

Italian (mother tongue), English (fluent), Spanish (fluent), French (basic comprehension)

## AWARDS AND PRIZES

2003 Marie Curie Training Site Fellowship Astroparticle and High Energy Physics at IFIC, Instituto de Fisica Corpuscular of Valencia, Spain

2002–2003 Award of the European Project for Young Scientists 2002-2003

## EDITORIAL AND SCIENTIFIC ASSOCIATIONS BOARDS

FROM APRIL 2016: **Member of the scientific committee and editorial board** of the book series *Gender, Science & Society*, fedOAPress, Unina Open Access University Press

FROM APRIL 2020: **Member of the editorial board** of *Ais Journal of Sociology*

## PUBLICATIONS

### JOURNAL ARTICLES

Picardi I., Agodi M.C. (2021), *Aging and anti-aging discourses in refused knowledge communities: the alkaline water case*, «Rassegna Italiana di Sociologia», 2/2021, 377-402, doi: 10.1423/101849

Ní Laoire, C. Linehan, C., Archibong, U., Picardi I., Uden, M. (2020), *Context Matters: Context-sensitivity and the policy-practice interface in the development and implementation of gender equality action plans in universities*, «Gender, Work & Organization», 28, 575-593. <https://doi.org/10.1111/gwao.12594>

Picardi I. (2020), *Bambin@ nel lockdown: dematerializzazione e alleanze dei corpi nello spazio pubblico dell'emergenza pandemica*, «Sociologia Italiana», 16, 185-205

Agodi M.C., Picardi I., (2019), *La chirurgia robotica: infrastrutture narrative e dispositivi sociotecnici*, «Rassegna Italiana di Sociologia», 60 (3), 559-588

Picardi I., (2019), *La porta di cristallo: un nuovo indice per misurare l'impatto di genere della riforma Gelmini sull'accesso alla professione accademica*, «Quaderni Italiani di Sociologia», 80 (2), 87-117.

Picardi, I., (2019), *Nebulose di pseudoscienza. Incertezza, pseudo-fatti e tensioni nella governance tecno-scientifica*, in «Cambio. Rivista sulle trasformazioni sociali», 9 (18), 1-21.

Picardi, I., (2019), *The Glass Door of Academia: Unveiling New Gendered Bias in Academic Recruitment*, in «Social Science», 8, 160; doi:10.3390/socsci8050160.

Picardi I., Regina S. (2008), *Science via podcast*, in «Jcomm, Journal of Science Communication», 7 (2).

### BOOKS

Agodi M.A., Lauria A., Picardi I., (in press) *Gendered academia. Inequality and inclusiveness in changing Italian academic governance*. Napoli, Fedoa University Press

Picardi, I. (2020), *Labirinti di cristallo. Strutture di genere nella ricerca e nell'accademia*, Milano, Franco Angeli.

Picardi, I (2017), *La dimensione di genere nelle carriere accademiche. Riflessività e cambiamento nel progetto pilota di GENOVATE@UNINA*, Napoli, FedOAPress. ISBN: 978-88-6887-017-1

Picardi I. (2011) *Clima Fukushima. Scienza e movimento del riscaldamento globale*. E-Saggi de Il Saggiatore. ISBN 9788865761014

Greco P., Picardi I. (2005), *Hiroshima, la fisica riconosce il peccato*, Roma, Nuove iniziativa Editoriale ISBN 9990000077799

## CHAPTERS IN BOOKS

Picardi, I. (in press), *Making gendered science: a feminist perspective on epistemology of innovation based on science and technology studies*, in T. Vorley, H. Lawton Smith and B. Owalla, *Gender, Diversity and Innovation: Concepts, policies and practice*, Cheltenham UK - Northampton MA, USA, Edward Elgar Publishing

Picardi, I. (in press), *La scienza come istituzione di genere*, in M. Nocenzi e F. Corbisiero, *Manuale di educazione al genere e alla sessualità*, Torino, De Agostini

Serino M., Picardi, I. (in press), *Journal editorships and inequality in academic fields. A study on an affiliation network of Italian sociology journal boards*, in M.C Agodi, A. Lauria, I. Picardi, *Gender and Inclusivity in Italian Academia*, Napoli, FedOAPress.

Picardi, I. (2020), *Il labirinto di cristallo della scienza*, in B. Casalini e P. Tomio (edit by), *DiversaMente Scienza*, Firenze, Firenze University Press. ISSN: 2612-8004

Agodi M.C., Picardi I. (2020), *Genere e Corpo* in P. Magaudda, F. Neresini (edit by), *Gli studi sociali sulla scienza e la tecnologia*, Bologna, Il Mulino.

Picardi, I., Agodi M.C., (2020), *Gender perspective in the mentoring relationships. A case study of GENOVATE@UNINA*, in H. Lawton Smith, C. Henry, H. Etzkowitz and A. Poulouvassilis (edit by) *Gender, Science & Innovation. New Perspectives*, Cheltenham UK - Northampton MA, USA, Edward Elgar Publishing, ISBN: 978 1 78643 896 6.

Picardi, I., Agodi, M. C. (2018), *Il mentoring come strumento di de-costruzione delle strutture di genere riprodotte nell'università e la ricerca*, in A. Murgia and B. Poggio (edit by) *Prospettive interdisciplinari su formazione, università, lavoro, politiche e movimenti sociali* Trento, Università degli Studi di Trento. p. 444-460. ISBN: 978-88-8443-747-1

Liccardo, A., Agodi, M. C., Gargano, A., Masullo M. R., Picardi, I., Pisanti, O. (2016). *Primo bilancio di genere dell'Ateneo fridericiano*. Fedoa Press. ISBN: 978-88-6887-006-5

Picardi I. (2016), *Per una dimensione di genere nella valutazione della ricerca*, in S. Avveduto et al. (edit by), «Scienza, genere e società. Prospettive di genere in una società che si evolve», Roma, IRPPS Monografie. ISBN 978-88-98822-08-9

Picardi I., Balzano, E., Cavaliere, S., (2016), *Art, Science, Technology* in I. Picardi, E. Balzano, A. Camurri, S. Cavaliere, S. Ghisio (edit by) *Art for science in society: theory, practices and technologies in design artistic-scientific works*, Napoli La scuola di Pitagora, ISBN 978-88-6542-595-4

Picardi, I., Delfanti. A. (2009), *Science Debate. Scienza e web 2.0 nelle elezioni presidenziali americane 2008*. Atti del VII Convegno Nazionale sulla Comunicazione della scienza. Polimetrica, International Scientific Publisher. ISBN: 978-88-7699-165-3

Picardi I. et al. (2008), *Communication in Science – una mappa di esperienze, pratiche e bisogni nella comunicazioni della scienza in Europa*. Atti del VI Convegno Nazionale sulla Comunicazione della scienza. Polimetrica, International Scientific Publisher, 2007 ISBN: 978-88-7699-137-0

Picardi, I., Gouthier, D., Rodari. P. (2005), *Nella mente del pubblico. Curiosità interessi e riflessioni dei lettori del portale di informazione scientifica Ulisse*. La comunicazione del rischio, Atti del IV Convegno Nazionale sulla Comunicazione della scienza. Polimetrica, International Scientific Publisher ISBN 978-88-7699-042-7

## **RESEARCH REPORTS**

Cherubini A.M., Montorsi A., Sole A., Elefante C., Cois E., Caroccia F., Picardi I., Pulejo L., Addabbo T., (2021), *Vademecum per l'elaborazione di Gender Equality Plan negli Atenei Italiani*, Gruppo GEP Commissione di genere CRUI.

Ghislieri C., Addabbo T., Bocchino V., Musumeci R., Picardi I., Tomio P., Converso D., Sanseverino, D. (2021) *Lavoro in università ed emergenza: primi risultati dell'indagine nazionale*. Conferenza Nazionale degli Organismi di Parità delle Università Italiane.

Montorsi A., Addabbo T., Biancheri R., Cherubini A.M., Musumeci R., Picardi I., Sylos Labini M., Tomio P. (2020), *La dimensione di genere nelle carriere accademiche e di ricerca: alcune proposte verso l'inclusività*. Documento approvato in occasione del Convegno Nazionale “Smart Academia. Valutazione, lavoro, benessere ed equità nell'Università che cambia” (Politecnico di Milano, 3 - 4 dicembre 2020).

GENOVATE partner institutions (2016), *The GENOVATE Model for Gender Equality in Transforming Research and Innovation*.

GENOVATE partner institutions (2016), *Gender Equality and Diversity Competent Research Excellence Standards: Guiding Principles*.

GENOVATE partner institutions (2016), *Report from Eportfolio: Successes and challenges in the implementation of Gender Equality Action Plans*.

GENOVATE partner institutions (2016), *Implementing Measures for Gender Equality in Recruitment, Promotion and Progression in Academic and Research Careers: Contextualised Guidelines for Universities and Research Organisations*.

Pisanti O., Archibong, U., Dall'Acqua F., Rifet S., Picardi I., Agodi M.C., Liccardo A., (2015), *Report on Institutional Case Studies: experiences of GENOVATE Institutions*. Work Package 6: [Knowledge Exchange and Institutional Case Studies]. Report published in the framework of IS GENOVATE, an FP7 project funded by the European Commission.

Picardi, I., Pisanti, O. (2014), *GENOVATE convention report 2014*, 5-7 Mar 2014. Trnava University, Trnava, Slovakia.

Balzano, E., Cavaliere, S., Minichini, C., Picardi I. (2015), *Guidelines, recommendations and models to create art-science activities* Report published in the framework of ISWA, an FP7 project funded by the European Commission

Balzano, E., Camurri, A., Cavaliere, S., Ghisio, S., Picardi I. (2015), *Structure of educational materials and indications for artistic-scientific works*. Report published in the framework of ISWA, an FP7 project funded by the European Commission

Picardi, I., Rodari. P. (2008), *Science communication - A state of the art survey* Report of CIS European project.

Serpico, M., Picardi, I., Rodari, P., Ludovisi, D. (2008), *Pilot action. Evaluation report*, Report of Communication In Science European project

## TALKS AND PRESENTATIONS:

### Papers in peer reviewed conferences

Agodi M.C., Serino M. Picardi I., *Alice through the methodological looking glass: a web-ethnography of refused knowledge communities during the Covid-19 pandemic*. 3rd International Conference ILIS, University of Salerno, 24-25 November 2021

Picardi I., *Tensions of feminisms in practice within neoliberal academia: a comparative analysis of four case studies*, RINGS Conference. Forging New Solidarities: Networks of (Academic) Activism and Precarity. Budapest, October 25-26, 2021

Chiarinotti M., Kamm R., Masetkina E., Picardi I. *Challenges of Mentoring Programs in Gender Equality Plans*, 11th European Conference on Gender Equality in Higher Education, Barcelona, 17 September 2021

Addabbo T., Ghislieri C., Musumeci R., Picardi I., *Remote work in Academia during Covid-19 in a gender perspective*, XIV Conferenza ESPANet Italia, "Covid e politiche di welfare in Italia: effetti emergenti e dinamiche di cambiamento", organizzata dalle Università degli studi di Bari, Bologna, Urbino, Macerata, Napoli e Venezia, 8-11 Settembre 2021.

Serino M., Picardi I. *Gender inequalities, academic status and social capital in interlocking editorships. A study on an affiliation network of leading Italian sociology journal boards*, 5th European Conference on Social Network, University of Naples Federico II, 8 September 2021.

Serino M., Picardi I., Agodi M.C., *The networked field of journal board memberships. Studying field positions and network positions in an affiliation network of Italian sociology journal boards through Cluster Correspondence Analysis*. 5th European Conference on Social Network, University of Naples Federico II, 8 September 2021.

Picardi I., *New academic governance in Southern Europe: an intersectional analysis*, 15th ESA Conference Sociological Knowledges For Alternative Futures, Barcelona, 3rd September 2021

Picardi I., Zollo. S.A. *From public fetus to the digital fetus: an analysis of women's narratives of biomedical prenatal images on the web*, 8th National Conference of STS Italia (Italian Society of Science and Technology Studies), "Dis/Entangling Technoscience: Vulnerability, Responsibility and Justice", University of Trieste, 17 June 2021.

Addabbo T., Ghislieri C., Musumeci R., Picardi I., *Smart working in smart academia? Un'indagine sul personale docente-ricercatore delle università italiane durante l'emergenza COVID-19*. Convegno SISEC (Società Italiana di Sociologia Economica), L'Italia alla prova dell'emergenza, Catania, 9 June 2021.

Picardi I., *Feminist and ecological practices in science and technology: toward new perspectives in the epistemology of innovation*. Secondo International Conference Scuola Democratica Reiventing Education, Cagliari, 4 June 2021.

Picardi I., Madonia E., *The study of temporal structure in stem mentoring programs to support gender equity in science: a proposal of a methodological tool*. Secondo International Conference Scuola Democratica Reiventing Education, Cagliari, 4 June 2021.

Picardi, I. Agodi M. C., *Nuovi regimi temporali nella governance accademica* Convegno SISEC (Società Italiana di Sociologia Economica) "La riscoperta del valore. Politeismo e ibridazione dei mercati", Torino, Università degli Studi di Torino, 1 February 2020.

Picardi, I., Agodi, M. C., *Il mentoring come strumento di de-costruzione dei meccanismi di genere riprodotti nell'accademia e nella ricerca*. Diversity Management: nuove frontiere dell'inclusione e sfide per i CUG universitari, Napoli, 5 December 2019.

Serino M., Picardi I., Agodi M. *The (in)visible college of Italian sociologists. An analysis of the affiliation of Italian sociology journal's boards*. ARS 19 International workshop Multilayer, multilevel and multimode networks, Salerno, 31 October 2019.

Picardi, I., Agodi, M. C. (2019). *Percorsi di consapevolezza e riflessività attraverso i labirinti di cristallo della scienza*. Emancipatory social science today Parma, 27 September 2019.

Picardi, I. (2019). *Glass Doors and new timescapes in techno-scientific governance of academia*. Inequality vs inclusiveness in changing academic governance: policies, resistances, opportunities. Naples, 16 September 2019

Serino M., Picardi I. (2019). *The underrepresentation of female and nontenured researchers in editorial membership. Analysing equity in the affiliation network of Italian sociology journals' boards*. Inequality vs inclusiveness in changing academic governance: policies, resistances, opportunities. Naples, 16 September 2019.

Picardi, I., Agodi, M. C. (2019) *New Techno-Scientific Governance: Time Regimes and Scientific Trajectories*. 14th Conference of the European Sociological Association. Manchester, 22 August 2019.

Picardi, I. Agodi M. C. (2019). *Looking through the glass door: accounting for change in academia through context sensitive gender inequality indicators*. Comparative Perspectives on Social Indicators Mid-term Conference of the ISA-RC55 – Social Indicator. Valencia, 5 July 2019.

Picardi, I. Agodi M. C. (2019). *New Temporal Regimes of Governance in Italian Academia*. First International Conference Scuola democratica. Cagliari, 6 June 2019.

Picardi, I. (2019) *La porta di cristallo dell'accademia: impatto di genere della Legge 240/2010 nel reclutamento accademico italiano*. Convegno SISEC (Società Italiana di Sociologia Economica), Sviluppo e disuguaglianze. A Sud del Nord e a Nord del Sud. Naples, 2 February 2019.



Picardi, I., Agodi, M. C. (2018) *Digitalizzazione e riconfigurazione della sala operatoria come dispositivo sociotecnico: uno studio di caso sui processi d'innovazione in ambito chirurgico*. Salute digitale, tecnologie mediche e giustizia sociale: prospettive e metodologie di analisi fra Sociologia della Salute e Science & Technology Studies, Bologna, 21 September 2018.

Picardi, I. (2018) *The glass doors of academia: gendered impact of the recruitment reform in the Italian University system*. 10<sup>th</sup> European Conference on Gender Equality in Higher Education. Dublin, 20 August 2018.

Picardi, I. (2018) *Paradigmi a confronto nella medicina: il ruolo delle donne nella costruzione del sapere ostetrico*. 7<sup>th</sup> Science Technologies Studies Italia Conference. Technoscience from below. Padova, 16 June 2018

Agodi, M. C., Picardi, I. (2017) *Mentoring as gendered practice within science and academia*. Eument-net conference. Prague, 23 November 2017

Agodi, M. C., Picardi, I. (2017) *A reflexivity exercise on the Gender equality issue in Academia in FP7 funded programs: new challenges for Horizon 2020 projects*. 13th Conference of the European Sociological Association “(Un)Making Europe: Capitalism, Solidarities, Subjectivities”, Athens, Greece, 30 August 2017

Agodi, M. C., Picardi, I. (2017) *Questioni metodologiche e quadri valoriali di riferimento nella valutazione dell'impatto della chirurgia robotica*. XX Congresso Nazionale AIV. Padua, Italy, 22 April

Agodi, M. C., Picardi, I. (2017) *Il mentoring come strumento di de-costruzione delle strutture di genere riprodotte nell'università e nella ricerca*. National Conference Saperi di genere. Trento, Italy, 20 January,

Picardi, I. Agodi, M. C. (2016) *Realistic evaluation of the first Mentoring Programme in an Italian University* 9th European Conference on Gender Equality in Higher Education. Paris, France, 13 September

Agodi, M. C., Picardi, I. (2016) *La valutazione in chiave di genere: uno strumento di valorizzazione e riflessività*. In *XIX Congresso nazionale Associazione Italiana di Valutazione*. Rome, Italy, 22 April

Picardi, I. Agodi, M. C. (2016) *Female Mentoring Programmes: opening the Pandora box of the gender dimension in Academia*. 6th STS Italia Conference Sociotechnical Environments. Trento, Italy, 25 November

Picardi, I. Agodi, M. C. (2016) *What's going on in the surgery room? Theoretical and methodological queries about observing the social impact of Da Vinci System at work*. 6th STS Italia Conference Sociotechnical Environments. Trento, Italy, 26 November

Picardi, I. (2015) *Per una dimensione di genere nella valutazione della ricerca*. Convegno nazionale Donne e Scienza Scienza, genere e società: a che punto siamo? Trento, Italy, 11 December

Agodi, M. C., Picardi, I. (2015) *Mentoring Relationships and Gender Equality in Academia: A Case Study*. 12th European Sociological Association Conference “Differences, Inequalities and Sociological Imagination” Praga, Czech Republic, 26 August

Picardi, I., Pisanti O., Liccardo A. (2014) *Transforming academic culture for gender equality in research and innovation: the UNINA's case study*. 8th European Conference on Gender Equality in Higher Education. Vienna, Austria, 4 September

### ***Invited talks***

Invited speaker at *Attraverso i labirinti di cristallo della scienza: sfide ed avventure per ragazze e ragazzi nelle discipline STEM*, Scienza al femminile. PLS – Università degli studi di Bologna. 16 ottobre 2021

Invited speaker at Programma formazione per Mentoring SWIP-Italia *Il mentoring per l'equità di genere in accademia: percorsi di riflessività nei labirinti di cristallo della scienza*, 14 June 2021.

Invited speaker at Seminario di confronto interno e formazione all'interno del Progetto di Rilevante Interesse Nazionale (PRIN) "GeA – Gendering Academia" *Meccanismi di genere e tensioni trasformative nell'accademia e nella ricerca*, 31 May 2021.

Invited speaker at 105° Congresso Nazionale Società Italiana Fisica, with a contribution titled *Attraverso il labirinto di cristallo della scienza: comprendere i gendering processes per disinnescarli* 25 September, 2019

Invited speaker at IEEE Women in Control Luncheon Event European Control Conference 2019 Naples, Italy June 28, 2019

Invited speaker at Astronomia senza Barriere, with a seminar titled *Il labirinto di cristallo della scienza. Svelare i Gendering processes nella ricerca*. Roma, 14 Maggio 2019

Invited speaker at MIUR - CRUI Conference "I Bilanci di Genere nel sistema universitario", with a seminar titled *Dagli indicatori ai processi: interpretazione dei bilanci di genere in una prospettiva di interventi trasformativi*. Rome, Italy 22 November 2018

Invited speaker at CUG National Conference Diversamente Scienza, with a seminar titled *Attraverso il labirinto di cristallo: un'analisi dei gendering processes nel contesto accademico*. Florence, Italy 12 October 2018

Invited speaker at Equalist Conference , with a contribution about *Strumenti per la ricerca: quali esperienze, miglioramenti e strategie per le ricercatrici nell'Europa 2020?* Modena, Italy 29 March 2018

Invited speaker at Conference Libri. Produrli, pubblicarli, studiarli. with a seminar titled *La dimensione di genere nelle carriere scientifiche* Napoli, Italy 22 January 2018

Invited speaker at Conference *Questioni di genere: le parole della scienza*, with a seminar titled *Gender equality nell'università e nella ricerca: tra sostenibilità e negoziazione*. Rome, Italy 20 November 2017

Invited speaker at University College Cork, with a seminar titled *Mentoring in academia: crossing the gendered glass labyrinth of science*. Cork, Ireland 29 June 2017

Invited speaker at the National Conference Per una rete mediterranea delle ricercatrici, with a contribution about Gender Observatory in Academia. Naples. Italy. 6 May 2017.

Invited speaker at the National Conference Genere e Scienza tra ricerca e innovazione, with a contribution titled *Best practices from the GENOVATE project at UNINA*, Pisa, Italy 6 April 2017.

Invited speaker at the GENOVATE International Conference Towards 2020: Learning from GENOVATE's implementation of organisational change for gender equality in research & innovation, with a contribution titled *The Gender Observatory: change and sustainability as collective accomplishments*. Brussels, Belgium

3 November 2017

Invited speaker at the National Conference Donne in 3-D: diritto allo studio, democrazia dei Saperi, donne nella scienza, with a contribution titled *Prospettive di genere nella valutazione della scienza* Naples, Italy 6 May 2016.

Invited speaker at the National Conference Gender Equality in Academia Conference, with a contribution titled *Il Gender Budgeting e l'Osservatorio di Genere sull'Università e la Ricerca come strumenti di Gender Equality in Accademia*. Padua, Italy. 7 December 2016.

Invited speaker at the National Conference Formazione, Ricerca e Carriere Conference, with a contribution titled *Al di là del soffitto di cristallo: una decostruzione evidence-based degli stereotipi sulle carriere scientifiche delle donne*. Pisa, Italy. 12 December 2016.

Invited speaker at the National Conference *National Learning Circle UNINA*, with a contribution titled *Il programma di mentoring GENOVATE@UNINA: un programma pilota*. Naples, Italy. 11 March 2016

Invited speaker at the National Conference *Che genere di ricercatore*, with a contribution titled *Il genere nella valutazione della ricerca: stato dell'arte e nuovi standard per il rispetto delle diversità dal progetto GENOVATE*. Milan, Italy 21 Aprile 2015

Invited speaker at the International EPWS Conference *New Perspectives on Women Scientists Careers in Europe*, with a contribution about the GENOVATE project, Paris, France. 11 June 2014

## **REFEREEING**

Reviewer for the following scientific journals: *Camera Blu* (fedOAPress, Unina University Press), *Ais Journal of Sociology*, *Italian Journal of Sociology of Education* (Padova University Press), *Tecnoscienza: Italian Journal of Science & Technology Studies* (STS Italia); *Welfareed Ergonomia* (Franco Angeli).

15 November 2021